Blue Ridge Unified School District #32
2022-2023
Official Salary Determination Chart

All Teaching experience (Public, Charter, Private and Long-term substitute) must be fully credentialed as defined by the Arizona Department of Education to earn teaching experience value.

NAME: _____

Cell	Salary	Cell	Salary
0 or 1	34,682	21	54,820
2	35,241	22	55,938
3	35,801	23	57,057
4	36,360	24	58,176
5	36,919	25	59,295
6	37,479	26	60,413
7	38,038	27	61,532
8	38,597	28	62,651
9	39,157	29	63,770
10	40,276	30	64,888
11	41,394	31	66,007
12	42,513	32	67,126
13	43,632	33	68,245
14	44,751	34	69,364
15	45,869	35	70,482
16	46,988	36	71,601
17	48,107	37	72,720
18	49,226	38	73,839
19	50,345	39	74,957
20	51,463	40	76,076

Performance Pay Program

Teachers have opportunities to earn additional funds thru the Performance Pay Program for completion of school-wide and individual goals provided by the Classroom Site Funds (Prop 301).

The candidate realizes and accepts the fact that this offer and the contract are not official until formal action has been taken by the Governing Board of the Blue Ridge Unified School District #32.

To Determine Placement

Chart 1 - Certified Teaching Experience Value

Determine your experience as outlined:

No Experience	0	
1-8 Yrs Experience	1 pt	+ 1 pt per 2 yrs. over 2
>8 Yrs Experience	1 pt	per year

MAX is 15 yrs

_____ Years Experience ------> _____ Points

Chart 2 - Education Value

BA+(0 thru 23 hrs)	0	BA+24	1
BA+ 25 hrs or more	2	MA	3
MA +12 hrs or more	4	Ph.D/Ed.D	5

Education _____ -------> _____Points

Chart 3 - Unique Qualifications

The Superintendent may award additional points for unique and high demand educational qualifications.

Qualification (s): _____ ----> _____Points

Chart 4 - National Board Certification (NBC)

The Superintendent may award additional monies of $2,500 for National Board Certification

Qualification (s): Yes = $2,500 No=$0

TOTAL POINTS: _____

+ Nat'l Board Cert $: _____

INITIAL SALARY: _____

Proposed: _____ (Administrator)

Date: _____

Accepted: _____ (Teacher)

Date: _____

Approved: _____

Superintendent of Schools

Date: _____